

**Arrowhead Library System
Librarians Meeting
Wednesday, January 17 2018
Arrowhead LS/Milton Public Library
430 E High St. Milton
9:30 a.m.**

This meeting is being held at the Arrowhead LS/Milton Public Library, 430 E High St., Milton.

1. Call to order 9:30a.m. – Chair – Mary Bieber
2. Secretary – Tovah Anderson
3. Additions to Agenda
4. Approval of December 2017 Minutes
5. Unfinished Business
 - a. Shared System
 1. Share update
 - b. LSTA
 - c. Technology
 1. Hoopla
 2. BadgerNet – Router updates
 - d. WPLC/Overdrive
 - e. Budget 2017/2018
 - f. Youth Services update- Jeni Schomber
 - g. Public Library System Redesign Project
 - h. ALS Board Report – Sarah Strunz
6. New Business
 - a. DPI approval of 2018 ALS System Plan
 - b. Annual Reports
 - c. Drivers License numbers in patron records
 - d. Lynda.com
 - e. Large delivery bins
 - f. April Librarians' meeting

7. ALS Activities

8. Activities in Member Libraries

9. Adjourn

Dates to Remember:

ALS Board Meeting – February 14 – 6:00 pm @ ALS

Arrowhead Library System
Librarians Meeting Minutes
Wednesday, December 20, 2017
at 9:30 a.m.
Arrowhead LS/Milton Public Library
430 E High St. Milton

Attendees: Nick Dimassis, Sarah Strunz, Kirsten Almo, Brian McCormick, Charles Teval, Steve Platteter, Sharon Grover, Mary Bieber, Lisa Brooks, Tovah Anderson, Steve Ohs, Michael DeVries, Anita Schultz

1. Call to order 9:32a.m. – Chair – Nick Dimassis
2. Secretary – Tovah Anderson
3. Additions to Agenda – All in favor
 - a. ILL Discussion
 - b. Delivery during ALS Downtime Jan 8-11
 - c. Missing Parts Procedure
 - d. Electronic SHARE communications
4. Approval of November 2017 Minutes
 - a. Motion to approve: Mary Bieber Second: Lisa Brooks All in Favor
5. Unfinished Business
 - a. Shared System
 - i. Share update
 1. Bylaws
 2. Delivery – Steve O. & Steve P.
 - a. DATES: LLS & KCLS begin running material through VIP hub on January 3; ALS runs material through VIP hub starting January 11
 - b. VIP Sorts: LLS to LLS; Incoming KCLS to ALS; Outgoing LLS to ALS; Outgoing LLS to KCLS, Incoming/Outgoing SCLS for LLS
 - c. Transit Slips used for all items in transit
 - d. Items to KCLS are in commingled bins with KCLS destination tag
 - e. Items in transit to LLS member libraries should be sorted in to bins with destination tag of VIP
 - f. Full bins of items in transit to specific LLS member libraries (with appropriate destination tags) is helpful but not critical
 - g. Symbols: important AFTER materials leave the ALS hub
 - h. Transit Slips
 - i. Anything Leaving ALS has to have a Transit Slip
 - ii. LLS bulk orders thermal paper. ALS can get in on this group purchase, drivers can deliver it.
 - i. Expect large spike in delivery for the first month, possibly double
 3. Delivery ALS Downtime Jan 8-11th
 - a. Should we still have delivery during the downtime? Should we be delivery books to be checked in back to their home libraries?
 - i. General consensus is keep items where they are returned

ii. Steve O. will talk to Jim Novy about his recommendations

4. Missing Parts Procedure
 - a. Go with status quo now: The lending library has the opportunity to make the call to the patron to try and recover the item.
 - b. The SHARE Circ committee can review this
 5. Electronic SHARE communications
 - a. Is mass email to all addresses on file Millennium possible?
 - i. Melody pulled MPL's email addresses previously
 - ii. **Brian M. will talk to Melody.**
 - b. Post Migration: Lakeshores can pull SHARE email by library, segments, age groups, etc. Just submit a help desk ticket.
- b. LSTA
- i. Waiting on 2017 reimbursement.
- c. Technology
1. Hoopla
 - a. Invoiced for next
 2. BadgerNet – Router updates
 - a. TechMax is configuring new routers.
 - b. TEACH -No bill for this six months.... It's an Invoice Holiday
 - c. MPL just converted. CPL completed the first stage.
- d. WPLC/Overdrive – Michael DeVries
- i. Consortium is considering opting in to the "Get a library card in OverDrive" feature with a cost/use pricing
 - ii. The extra money is going in to the advantage accounts
 - iii. Once certain criteria are met, advantage items will open to the
 - iv. Adding caps to number of copies for high hold items
- e. Budget 2017/2018
- i. 2018 ALS Budget has been formally approved by the ALS Board
- f. Youth Services update- Sharon Grover
- i. Sharon Grover is retiring the first of the year.
 - ii. Beloit Public Library and ALS have a new 1-year contract be the fiscal agent for a mutually agreed upon staff member to be a Youth Services Consultant.
 1. Jeni Schomber, Head of Youth Services at BPL starts Jan. 1
 2. Sharon will still work on some early literacy projects with Beloit as a pilot (ABC Playgroup and Success by 20) and AudioCon
 - iii. Applied to \$3,000 Grant Opportunity from Association of Library Services to Children for serving the underserved. Waiting to hear back.
 1. Sharon would be the administrator if received
 - iv. Brought professional early literacy materials purchased with funds from a 2016 grant to be placed in the professional library at HPL
- g. Public Library System Redesign Project – Steve Ohs
- i. Workgroups working on final recommendations to the steering
 - ii. Facilitator has been hired to take over a focus group process and final report
 - iii. April 1: WiLS' roll will greatly reduce, will still help facilitate and serve up data.
 - iv. April 2: Final Workgroup Report Published
 - v. April 12-13: Steering Committee Retreat
 - vi. April 23: Library Community Comment Period Ends, Comments Compiled

- vii. May 3 or 4: Presentation at WAPL
- viii. May 18: Steering and CRC (Core Recommendation Collaborators) hold retreat, development of framework of final report begins
- ix. Late May through July: ongoing work on framework
- x. Early August until completion: final report developed
- h. ALS Board Report – Sarah Strunz
 - i. Already covered

6. New Business

- a. Wild Wisconsin Web Conference – January 23-25 2018
 - i. ALS is co-sponsor, free to register
- b. County representation on library boards
 - i. Let Steve P. know ASAP if you want a county member(s) on your board
- c. ALS Board Vacancy Update
 - i. Eloise Eager of Eager Free Public Library Board will fill ALS Board vacancy
- d. ILL Discussion
 - i. Steve O. will verify WisCat mediation options. We're thinking:
 - 1. Library can choose setting: mediate requests or not.
 - 2. Libraries can set limits for WisCat requests
 - 3. State does not mandate mediation
 - ii. If patron is logged in to enterprise (SHARE) and clicks on the WisCat link, they will automatically be logged in to WisCat too.
 - 1. The SHARE system has a check to make sure patron-initiated WisCat requests aren't fillable through SHARE
 - 2. Requests by patrons with WisCat "super" privileges are automatically processed
 - 3. Requests by patrons **without** WisCat "super" privileges are queued and require staff mediation
 - iii. Blank requests, un-findable items from Agent auto searches, and bounced back requests end up on Anita's desk at ALS. Reference and Loan has the final say.
 - iv. Only HPL has patron initiated ILL, right now. It bounces back if the item is in RockCat.

7. ALS Activities

- a. Working on SHARE updates
- b. Winter storytime schedule coming out
- c. Seed library brochure has been approved
- d. Updated 1,000 books brochures/registration form and 11x17 poster

8. Activities in Member Libraries

- a. OPL
 - i. Two board members are leaving
- b. EPL
 - i. Short 1 board member
 - ii. 8 scheduled time slots over two weeks to offer a designated staff member for assisting patrons with SHARE

- c. HPL
 - i. A family friendly foundation is donating \$300,000 over 3 years to Transform campaign, more funds expected before April 11th wrap-up
 - ii. Will have a SHARE table setup January 11 to help patrons get started
 - iii. A couple part-time positions will be opening up soon
 - iv. Interns from Library School in Madison start in Children and Adult areas
 - v. Combining Circulation and Information Services into "Public Services"
 - d. CPL
 - i. Hiring a part-time position at CPL
 - ii. January 13 paint class
 - e. MPL
 - i. Storybook Garden: Main drawing done, more renderings coming to use while fundraising. Two-phases of construction. City is really backing it. Just had a mini-media blitz.
 - ii. Spark is going well. Community mentors have started leading classes driven by their passions.
 - f. BPL
 - i. Best Beloit Model project: city gave funds to change public service space make patron experience more efficient and opening up scheduling options
 - ii. Mark your calendar for AudioCon April 28
9. Adjourn - Lunch to follow meeting at 12:13 p.m.

Dates to Remember:

ALS Board Meeting – January 10, 6:00 pm @ ALS

SHARE Directors Council Meeting – January 9, 11 am, Matheson Memorial Library in Elkhorn

ALS Librarians Meeting – January 17, 9:30 am @ ALS – Chair: Mary Bieber

SHARE Migration Meeting – January 26, 9:30 am at Beloit Public Library

SHARE Circulation Committee Meeting – Monday, January 29, 2 pm at Elkhorn

SHARE/LLS meeting calendar: <https://www2.lakeshores.lib.wi.us/calendar/>

Library Name	Total Registered (All Time)	New Patrons (Last Month)	Patrons Served (Last Month)	Sales (Last Month)	Circs (Last Month)	Sales (YTD)	Circs (YTD)
Beloit Public Library	417	14	75	\$575.30	250	\$5,526.49	2541
Clinton Public Library	60	0	8	\$52.55	25	\$944.26	429
Eager Free Public Library	140	3	28	\$198.67	98	\$1,766.34	861
Edgerton Public Library	194	6	40	\$267.61	139	\$2,707.59	1326
Hedberg Public Library	927	30	201	\$1,577.70	700	\$15,424.89	7231
Milton Public Library (WI)	170	1	30	\$172.66	89	\$2,637.48	1237
Orfordville Public Library	82	2	16	\$141.17	63	\$1,395.01	674
Total	1990	56	398	\$2,985.66	1364	\$30,402.06	14299

November 30, 2017

Richard Bostwick, President
Arrowhead Library System
430 E. High Street, Suite 200
Milton, WI 53563-1579

Dear Mr. Bostwick:

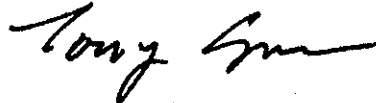
I am pleased to inform you of the approval of your 2018 annual system plan. The request for your first state aid payment for 2018 has been initiated by staff of the Division for Libraries and Technology (DLT). The amount of library system 2018 aid to all 16 public library systems has increased \$500,000 over the amount distributed in 2017. For this biennium, all funding is provided from the Universal Service Fund. For this first state aid payment you will receive an electronic transfer totaling \$339,909.

This payment and the approval of your plan are based on the expectation that your system will implement the plan in compliance with the statutory requirements for public library systems and that your counties and member public libraries will be in compliance with system membership requirements, or that a plan accepted by the DLT will be in place to bring about member compliance. Signed agreements and contracts for 2018 operations must be filed before January 15, 2018. Audits for 2017 should be provided to the DLT as soon as available, but no later than October 1, 2018.

The state aid payments your system will receive for next year's operations are shown on the enclosed schedule. Your approved plan, with original signatures, will be sent to your system director. The second state aid payment for 2018 will be initiated upon completion of a review and acceptance of your system's 2017 annual report and evaluation.

I look forward to working with you, your board, and your system staff in the coming year to support essential public library and library system services across the state.

Sincerely,



Tony Evers, PhD
State Superintendent

TE: jd

Enclosure

cc: Steven Platteter, System Director

2018 Wisconsin Public Library System Aid Anticipated

System	Agency Code	2017 System Aid	2018 Additional Funds	Total 2018 System Aid	Revised allocation	December 1 2017 Payment	2nd Payment April 1, 2018
Arrowhead Library System	539926	\$ 438,605	14,607	453,212	453,212	339,909	113,303
Bridges Library System **	679939	\$ 1,216,744	40,523	1,257,267	1,257,267	942,950	314,317
Indianhead Federated Library System	189928	\$ 1,125,114	37,471	1,162,585	1,162,585	871,939	290,646
Kenosha County Library System	309929	\$ 398,675	13,278	411,953	411,953	308,965	102,988
Lakeshores Library System	519930	\$ 637,716	21,239	658,955	658,955	494,216	164,739
Manitowoc-Calumet Library System	369937	\$ 312,113	10,395	322,508	322,508	241,881	80,627
Milwaukee County Federated Library System	409933	\$ 2,677,006	89,156	2,766,162	2,766,160	2,074,620	691,540
Monarch Library System *	599943	\$ 1,069,644	35,624	1,105,268	1,105,268	828,951	276,317
Nicolet Federated Library System	059934	\$ 1,069,413	35,616	1,105,029	1,105,029	828,772	276,257
Northern Waters Library Service	029935	\$ 529,104	17,621	546,725	546,725	410,044	136,681
Outagamie Waupaca Library System	449936	\$ 607,514	20,233	627,747	627,747	470,810	156,937
South Central Library System	369937	\$ 2,062,581	68,693	2,131,274	2,131,274	1,598,456	532,818
Southwest Wisconsin Library System	229938	\$ 363,341	12,101	375,442	375,442	281,582	93,860
Winding Rivers Library System	329940	\$ 767,701	25,568	793,269	793,269	594,952	198,317
Winnefox Library System	709941	\$ 885,885	29,504	915,389	915,389	686,542	228,847
Wisconsin Valley Library Service	379942	\$ 851,944	28,373	880,317	880,317	660,238	220,079
Total		\$ 15,013,100	500,000	15,513,100	15,513,100	11,634,825	3,878,275

* Formerly Eastern Shores Library System (merged with Mid-Wisconsin Federated Library System, effective 2017)



WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION
ATTN: JOHN DEBACHER
DIVISION FOR LIBRARIES AND TECHNOLOGY
PO BOX 7841
MADISON, WI 53707-7841

Also send a copy of the completed Word document to
libraryreports@dpi.wi.gov

Required by § 43.17(5) and 43.24(3) Wis. Stats.

GENERAL INFORMATION

Library System

Arrowhead Library System

Describe demographic, economic, and other facts about your system that influenced the development of this and other system plans.

The Arrowhead Library System (ALS) is a single county library system in Rock County, with seven member libraries in Beloit, Clinton, Edgerton, Evansville (Eager Free Public library), Janesville (Hedberg Public Library), Milton and Orfordville. Rock County has a population estimated at 159,372 as reported in the Wisconsin Department of Administration, January 1, 2017 Preliminary Population Estimate. This reflects a loss of 959 persons from the 2010 census population of 160,331. As of 2015, 40,015 persons lived in communities without a library. Many of the seven libraries are in villages and cities under 6,000 population, with one person primarily responsible for the programming and services that are offered. The number of staff at the libraries varies greatly with 1.95 FTEs at the smallest library in Orfordville to 47.5 FTEs at the Hedberg Public Library in Janesville. Of a total of 94.16 library staff FTEs system wide, a total of 23.33, or 25 percent, have MLS degrees.

The county economically suffered during the early part of the decade. The recession caused a major employer, the GM plant to close, which in-turn shut down many local supporting industries. Unemployment in Beloit reached over 18%, with the county unemployment reaching 13%. There has been improvement over the last couple of years with county unemployment, as of June 2017, down to around 3.8%. Even Beloit's unemployment is now at 4.8%. Rock County has been very supportive of library services to township residents and in 2011 exceeded 1 million dollars in support to Rock County libraries and to libraries in adjacent counties that provide service to Rock County township residents. In 2018, the level of County funding will be \$1,067,709 of which \$1,001,938 goes to Rock County libraries and \$65,771 to libraries in neighboring counties. ALS acts as the agent for Rock County in regards to calculating and dispersing county library funds to both the ALS member and adjacent county libraries.

RockCat is the shared catalog and ILS of the seven ALS member libraries. By 2017, RockCat will have been in place for ten years and has served to facilitate the exchange of materials between the member libraries. Nearly 86% of Rock County's population is registered in RockCat. As successful as RockCat has been, the software running it is now obsolete and in March 2017 the Arrowhead member libraries voted to join the SHARE consortium with the Lakeshores and Kenosha County library systems. The ALS delivery service complements RockCat, as well as the upcoming SHARE consortium, and is able to provide five day a week delivery to all of the member libraries. In addition delivery is provided to Beloit College, many Rock County school districts and a number of nursing homes. ALS is part of the Wisconsin Public Library Consortium (WPLC) and provides electronic content to Rock County patrons through WPLC membership. In addition to WPLC, ALS also provides electronic content to the patrons of its member libraries through a subscription to the Hoopla collection provided by Midwest Tape. This service was started in June of 2016 and will continue through 2018. Public Relations continues to be one of the most valued services that the system offers, as more of the libraries are doing programming for people of all ages and want professional looking advertising. Hedberg Public Library is the Resource Library for the Arrowhead Library System.

Describe significant needs and problems that influenced the development of this and other system plans.

Despite a modest State Aid increase, funding and staffing are the greatest challenges facing Arrowhead going into 2018. Through office reorganization and relocation, ALS was able to reverse the funding shortfalls the system faced earlier in the decade. While in 2012 ALS was running in the red, by 2017 Arrowhead had been able to restore a respectable fund balance. Much of this was accomplished by office reorganization, however, this has come at a cost. Currently staffing is down to 3.8 FTEs which includes three part time delivery drivers. Also, a single FTE position, ILS Administrator, is being used to fund the migration to SHARE. Currently RockCat administration is being handled via contract with WiLS. For 2018, ILS support in SHARE will be handled with a support agreement with Lakeshores Library System. At the current level of State funding ALS is running out of "tools" in its "toolkit" and any need to increase service levels will have to be handled through contract work. Besides ILS Administration, Arrowhead has also relied on a contract consultant for youth services consulting. Since 2016, ALS has contracted with the former Hedberg PL YS department head Sharon Grover for this role. As Sharon has indicated a desire to retire from consulting, ALS will be looking for a new Youth Services consultant in 2018.

GENERAL INFORMATION (cont'd.)

Describe the planning environment and process under which this and other system plans were developed. Include how member libraries are involved in plan development and review and whether your system has a formally appointed advisory committee. (List additional system planning documents with the period covered and attach any planning documents which have not previously been provided to the division.)

The monthly librarian meetings are the principal place that the seven libraries have input into the system plan and services. Regularly on the agenda are the shared system, technology, LST A grants, budgets, and reports of activities in the member libraries. The Arrowhead Library System Board also meets monthly and participates in the planning and reviewing programs offered by the system. Ex-officio members of the Board include the director of the Hedberg Public Library; the director of the Beloit Public library; and the director of one of the other five public libraries, who is elected by the librarians.

The Arrowhead Library System has maintained a shared catalog (also known as an Integrated Library System or ILS) of the seven member Rock County libraries known as RockCat since 2007. In 2016, as part of the strategic planning process ALS had been involved in, one immediate concern was identified. While running the latest updates, RockCat is based on the Innovative Interfaces Inc (iii) Millennium software which is a legacy system no longer under major development. Since RockCat is based on legacy software, it is unable to provide some functionality and features requested by the member libraries. In order to determine next generation ILS for Arrowhead, the ALS Board has created an ILS Exploration Committee charged with recommending the best course of action in regard to RockCat. The committee was composed of four member library directors, seven member library staff members, an ALS Board member, the ALS director, the DL T Public Library Technology Consultant and a facilitator from WiLS. The committee was charged with not just looking at whether to migrate to the current iii product Sierra or another vendors similar ILS, but also to see if joining a neighboring ILS consortium, would be in the better interest of ALS.

In October of 2016, ALS on behalf of the ILS Exploration Committee sent out a request for proposal (RFP) to the three neighboring ILS Consortia: the South Central Library System's LINKcat, Bridges Library System's CAFÉ and the Lakeshores LS-Kenosha LS SHARE consortium. A request was also sent to Innovative Interfaces Inc in regard to their Sierra product. Demonstrations of the three consortia, and iii Sierra, were held on four separate dates in February of 2017 and on March 3rd the ILS Exploration committee recommended that ALS join the SHARE Consortium, the shared catalog of the Lakeshores (Walworth & Racine counties) and Kenosha County Library Systems. On March 15, 2017, the ALS member library directors sent this recommendation to ALS Board which approved it at the April 12, 2017 Arrowhead Library System Board meeting. ALS is currently in the migration process of joining SHARE with a go-live date in the first quarter of 2018.

ASSURANCES

The following plan and compliance document provides assurance that your public library system intends to comply with all statutory requirements for public library systems for calendar year 2018. Indicate, with a check, your system's intent to comply with each system requirement and provide the requested information under each system requirement.

S.43.24(2) For a public library system to qualify for and maintain its eligibility for state aid under this section it shall ensure that all of the following are provided:

Membership Agreements

- ☒ (a) Written agreements that comply with s. 43.15(4)(c)4. with all member libraries.
- ☒ A copy of the agreement with a list of all members signing and the dates signed provided to the division by January 15.

Resource Library Agreement

- ☒ (b) Backup reference, information and interlibrary loan services from the system resource library, including the development of and access to specialized collections, as evidenced by a written agreement with that library.
- ☒ A signed copy of the resource library agreement will be provided to the division by January 15.

Reference Referral, Interlibrary Loan, and Technology

- ☒ S.43.24(2)(d) Referral or routing of reference and interlibrary loan requests from libraries within the system to libraries within and outside the system.

List ongoing activities related to this requirement.

The system maintains an Office & Interlibrary Loan Manager to assist member libraries with difficult interlibrary loan requests.

The Resource Library also provides staff to assist with reference questions and maintains records of these requests. Reports are made to the Arrowhead Library System on an annual basis by the resource library of these reference request statistics.

RockCat is the shared catalog and ILS of the seven ALS member libraries which facilitates the exchange of materials between

	ASSURANCES (cont'd.)	
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the member libraries.

Indicate new or priority activities relating to this requirement for the plan year. If none, indicate so.

During the first quarter of 2018, ALS will replace RockCat by joining the SHARE Consortium. This partnership with the Lakeshores and Kenosha Library Systems will produce the first consortium of three library systems in Wisconsin. ALS has also entered into an ILS support agreement with the Lakeshores Library System which will facilitate ILS and Library specific software support and enable IT cooperative purchasing.

With an increase in State Aid, Arrowhead intends to purchase a system wide subscription to Gale Courses in 2018 to facilitate work force development and life long learning.

Inservice Training

- ☒ S.43.24(2)(e) Inservice training for participating public library personnel and trustees.

List ongoing activities related to this requirement.

Arrowhead has set aside funding for inservice training. With only seven member libraries ALS has found collaborating with other systems to be a more efficient way to utilize budgeted funds. Currently ALS collaborates with the South Central Library System (SCLS) and is a member of the Southeastern Wisconsin Continuing Education (SEWI CE) consortium. Arrowhead is also a cosponsor of the "Wild Wisconsin Winter Web Conference" and "Trustee Training Week." In 2016, Arrowhead started offering scholarships to help library staff attend distant training activities.

Indicate new or priority activities relating to this requirement for the plan year. If none, indicate so.

In late 2017 and into 2018, ALS will be focusing on ILS related training.

List specific staff and resources dedicated to this requirement and/or contract arrangements with other libraries or systems.

Arrowhead Library System Director, Steven Platteter is the inservice training/CE coordinator for ALS. Arrowhead contracts with the South Central Library system in regard to CE activities which includes in library crisis prevention training. ALS is also a member of the Southeastern Wisconsin Continuing Education (SEWI CE) consortium and a cosponsor of the Nicolet Federated Library System's "Wild Wisconsin Winter Web Conference" and "Trustee Training Week." ALS has entered into a ILS support agreement with the Lakeshores Library System which will facilitate SHARE related ILS training.

Delivery and Communication

- ☒ S. 43.24 (2)(fm) Electronic delivery of information and physical delivery of library materials to participating libraries.

List ongoing activities related to this requirement.

The ALS delivery van goes to each public library Monday through Friday. ALS pays for state-wide delivery service 4 days per week. As interlibrary loan requests within our shared system increased over the last few years, the maintenance of the five day a week delivery to member libraries is very important. In addition the delivery goes to Beloit College, Blackhawk Technical College, Beloit Schools, Janesville Schools, Evansville Schools and Parkview Schools as well as the Wisconsin School for the Blind and Visually Impaired.

ALS also provides email services for five of its seven member libraries. ALS also provides five email lists for use by member library staff. The Hedberg (Janesville) and Beloit Public Libraries maintain their own mail servers. The ALS electronic Newsletter, the "Monthly Memo," is not only highly regarded locally but also statewide.

Indicate new or priority activities relating to this requirement for the plan year. If none, indicate so.

Along with joining the SHARE Consortium, Arrowhead intends to add a delivery run into Walworth County.

Service Agreements

- ☒ S.43.24(2)(g) Service agreements with all adjacent library systems

- ☒ A copy of the agreement with adjacent systems with a list of all systems signing the agreement will be provided to the division by January 15.

	ASSURANCES (cont'd.)	
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Other Types of Libraries

- ☒ S.43.24(2)(L) Cooperation and continuous planning with other types of libraries in the system area, which results in agreements with those libraries for the appropriate sharing of library resources to benefit the clientele of all libraries in the system area.
- ☒ The system will have agreements with other types of libraries, or if the system participates in a cooperation agreement with a multitype organization to meet the purposes of this goal, there is established a clear link between the system and the individual members of the multitype organization. A copy of the agreement with a list of all signing libraries will be provided to the division by January 15.
- ☒ Other types of libraries in the system area have had an opportunity to review and comment on the plan.

Library Technology and Resource Sharing Plan

- ☒ S.43.24(2)(m) Planning with the division and with participating public libraries and other types of libraries in the area in regard to library technology and the sharing of resources. By January 1, 2000, and every fifth January 1 thereafter, the public library system shall submit to the division a written plan for library technology and the sharing of resources.
- ☒ Member public libraries and other types of libraries in the system area have had an opportunity to review and comment on the plan.
- ☒ By January 1, 2018, the system's current plan for library technology and resource sharing or changes to the current plan will be submitted to the division.

Indicate new or priority activities relating to this requirement for the plan year.

Priority activities in regards to technology for 2018 include the integration of ALS into the SHARE Consortium and the bringing the last three member libraries up on the new BadgerNet over AT&T network. This will be reflected in the ALS Technology and Resource Sharing Plan.

Professional Consultation

- ☒ S. 43.24(2)(h) Professional consultant services to participating public libraries.

Specifically identify consultants, their service areas, and related activities.

The Arrowhead Library System provides consulting in inclusive services, administration, public information and promotional materials, and certification. ALS Director, Steven Platteter, handles administration, inclusive services, continuing education, certification and some technology consulting. Public Information Coordinator, Tovah Anderson is responsible for public relations consulting, the ALS newsletter "the Monthly Memo", some outreach and the creation of promotional materials. Office & ILL Manager, Anita Schultz specializes in interlibrary loan, jail and nursing home outreach, and the ALS delivery network. Youth Services consulting is handled by contract with Sharon Grover. General technology consulting is currently handled under a contract with WiLS.

Indicate new or priority activities relating to this requirement for the plan year.

As Sharon Grover has indicated a desire to retire from consulting in 2018, ALS is in the process of looking for a new youth services consultant.

Indicate specific methods or means of communication with member libraries to fulfill this requirement.

Arrowhead uses several methods of communication in regards to consultation. Each month, ALS has its Librarians' meeting. These meetings include the director of each member library, ALS staff consultants, and the contract youth services consultant. ALS maintains five email lists; All Staff, ALS Directors, Public Relations, Continuing Education, and Early Literacy. The Early literacy list is a direct outcome of our 1000 Books before Kindergarten project and also includes many of the community partners who are involved with this project. Besides the librarians meetings, email and email lists, the ALS consulting staff is always happy to take phone calls or have one on one, face to face meetings at member libraries.

ASSURANCES (cont'd.)

Inclusive Services

- ☒ S.43.24(2)(k) Promotion and facilitation of library service to users with special needs.

The division interprets services to users with special needs as inclusive services. Inclusive library services are holistic, spanning library policies, collections, space, and services. Inclusive services reflect equity and accessibility for all members of the community, including services to individuals or groups for whom using the public library is difficult, limited, or minimized.

List ongoing activities related to this requirement.

The system receives \$2,000 from the Rock County Sheriffs department to purchase paperback books for the jail. We maintain a collection of large type and special interest books for nursing homes, assisted living, and senior centers in Rock County and deliver the books, including books from Hedberg Public Library through our delivery system. In 2014 ALS installed a total of eleven point of service hearing loops in ALS member libraries. Each of the seven libraries received at least one point of service hearing loop and a loop listening device. Beloit, Edgerton and Hedberg Public Libraries also have hearing loops installed in their meeting/program rooms. In 2016 Arrowhead has partnered with Bridges and several other library systems to create a version 2 1000 Books before Kindergarten App. ALS used LST A funds to support a Spanish version of the App. Arrowhead staff also attends events targeting residents with special needs to promote library services.

Indicate new or priority activities relating to this requirement for the plan year.

Indicate specific methods or means of communication with member libraries to fulfill this requirement.

As mentioned above, Arrowhead uses several methods of communication in regards to consultation. Each month, ALS has its Librarians' meeting. These meetings include the director of each member library, ALS staff consultants, and the contract youth services consultant. ALS maintains five email lists; All Staff, ALS Directors, Public Relations, Continuing Education, and Early Literacy. Besides the librarians meetings, email and email lists, the ALS consulting staff is always happy to take phone calls or have one on one, face to face meetings at member libraries.

Other Service Programs

S.43.24(2)(l) Any other service programs designed to meet the needs of participating public libraries and the residents of the system area, as determined by the public library system board after consultation with participating public libraries.

List each "other" service programs individually with ongoing activities and new or priority activities for the plan year under each program. For instance, if the system provides a bookmobile service program, list ongoing activities and new or priority activities for the bookmobile program. (Do not lump miscellaneous activities under a single "other" program.)

Arrowhead maintains a public information coordinator to produce promotional information about library services, special programs, youth and adult ongoing programs, brochures, website design, ROCKCAT & SHARE, computer classes and other activities in the libraries. The promotions include a 5-day-a-week radio announcement about library programs and services, news releases to local media, bookmarks, posters, brochures, and a booth at the Rock County Fair. This position provides service to all seven ALS member libraries.

Administration

- ☒ The system will not expend more than 20 percent of the state aid projected to be received in the plan year for administration.
- ☒ The 2016 system audit will be submitted to the division no later than September 30, 2018.

Budget

- ☒ A copy of your public library system budget by service program category and fund source for the plan year (see attached guidelines) is attached.

COLLABORATIVE ACTIVITIES

Summary of Activities Briefly describe collaborative activities with other libraries, public library systems, and other organizations. Exclude services and activities listed in the system's 2018 resource library contract.

2018 marks the beginning of the Arrowhead Library System's largest collaboration to date by partnering with the Lakeshores and Kenosha County Library Systems in joining the SHARE Consortium. The new combined SHARE catalog and ILS will feature approximately 2,150,000 items and will offer improved functionality for both patrons and library staff. Joining SHARE also opens up ILS support and delivery collaboration possibilities for ALS.

The Arrowhead Library System is part of the WPLC buying pool collaboration. The amount each system funds as part of the WPLC buying pool collaboration shares the cost of a digital library platform, provides access to the entire multi-million dollar collection already in the digital library and will purchase more than \$1,150,000 worth of new content in 2018.

Arrowhead Library System and Lakeshores Library System continue to collaborate on a program called "The Great Outdoors @ Your Library". The program is geared toward connecting library patrons with outdoor activities and resources. The program is also designed to foster relationships between municipal, county, and private organizations, and to tie these in to public library services - creating visibility to non-traditional library users in the process. By taking a regional approach, we hope to save member libraries in both counties time and money in developing individual programs from the ground up. At the system level, economies of scale will be realized by pooling resources to achieve an output greater than the sum of its parts.

In regards to Continuing Education, Arrowhead LS intends three collaborations. First ALS intends to continue its contractual collaboration with the South Central Library System (SCLS). Second ALS intends to continue its membership in the SEWI CE consortium. Finally The Arrowhead LS will remain a cosponsor for the Wild Wisconsin Winter Conference and Trustee Training Week. These collaborations makes available to ALS member library directors and staff a wealth of CE opportunities. These opportunities include face to face programs, webinars and in the case with SCLS, customized crisis prevention programming.

As part of its early literacy/1000 Books before Kindergarten projects, Arrowhead continues two collaborations. The first collaboration, with the Bridges Library System, developed out of the LSTA project "Accessible Early Literacy" in 2016. ALS was looking for a 1000 Books before Kindergarten App the same time as Bridges was working to develop their 1000 Books App Version 2, which would incorporate many of the features ALS was looking for. The collaboration was natural and the ALS project funded the incorporation of Spanish into the App. When Arrowhead began its 1000 Books before Kindergarten project in 2014, it found many potential community partners in western Walworth County. This has led to discussions with the Lakeshores Library System. Lakeshores is helped ALS automate its MailChimp based notification system which works with the 1000 Books patron database that ALS had developed.

Cost Benefit For each activity above, list the activity name and estimated cost benefit realized.

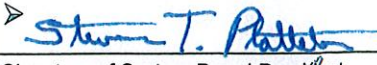

Activity	Amount
1. SHARE Consortium with Lakeshores & Kenosha County Library Systems	\$41,000
2. WPLC/EContent buying pool	\$1,119,891
3. Great Outdoors @ Your Library	\$5,000
4. SCLS Continuing Ed	\$1,000
5. SEWI CE Consortium	\$11,500
6. Wild Winter Web Conference/Trustee week with NFLS/SCLS	\$4,500
7. 1000 Books before Kindergarten APP with Bridges Library System	\$7,850
8. 1000 Books before Kindergarten MailChimp automation with Lakeshores Library System	\$2,500
9.	
10.	

COLLABORATIVE ACTIVITIES (cont'd.)

Cost Benefit Total \$1,193,241

CERTIFICATION

WE, THE UNDERSIGNED, CERTIFY that to the best of our knowledge, the information provided in this document and any attachments is true and correct, and that the system will be in full compliance with all applicable provisions of Chapter 43 of the Wisconsin Statutes for the year 2018.

Name of System Director Steven Platteter	Signature of System Director ➤ 	Date Signed Mo./Day/Yr. 9/13/2017
Name of System Board President Richard Bostwick	Signature of System Board President ➤ 	Date Signed Mo./Day/Yr. 9/13/17

FOR DPI USE
LIBRARY SYSTEM PLAN APPROVAL

Pursuant to Wis. Statutes, the plan contained herein is: <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Provisionally Approved See Comments. <input type="checkbox"/> Not Approved See Comments.	DLT Assistant Superintendent Signature ➤ 	Date Signed Mo./Day/Yr. 12/4/17
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Comments

PUBLIC LIBRARY SYSTEM 2018 ANNUAL PROGRAM BUDGET					
Program	2018 Public Library System Aid	System Aid Carryover and Interest Earned	Other State and Federal Library Program Funds	All Other Income	Total
Technology, Reference and Interlibrary Loan*					
1. Shared System	\$44,545			\$164,284	
2. Resource Contract(-OD Ad)	\$35,000				
3. Gale Courses	\$14,607				
4. Electronic Resources	\$30,000			\$48,480	
Program Total	\$124,152	\$0	\$0	\$212,764	\$336,916
Continuing Education and Consulting Service*					
1. Continuing Education	\$18,338				
2. Consulting	\$14,339				
Program Total	\$32,677	\$0	\$0	\$0	\$32,677
Delivery Services	\$92,217	\$20,000		\$6,103	\$118,320
Library Services to Special Users	\$14,339			\$2,000	\$16,339
Library Collection Development	\$15,707				\$15,707
Direct Payment to Members for Nonresident Access	\$14,339			\$1,001,938	\$1,016,277
Direct Nonresident Access Payments Across System Borders	\$14,339			\$65,771	\$80,110
Library Services to Youth	\$24,339				\$24,339
Public Information	\$96,132				\$96,132
Administration	\$24,971			\$1,500	\$26,471
Subtotal	\$296,383	\$20,000	\$0	\$1,077,312	\$1,393,695
Other System Programs					
1.					\$0
2.					\$0
Program Total	\$0	\$0	\$0	\$0	\$0
Grand Totals	\$453,212	\$20,000	\$0	\$1,290,076	\$1,763,288

* These programs may be divided into subprograms at the discretion of the system. If choosing not to use subprograms, enter amounts on line 1.
Line 4 is reserved for the amounts budgeted for electronic resources (see Program Budget Guidelines).