

Eager Free Public Library
Board of Trustees Meeting
Meeting Minutes from December 19, 2023

1. Call To Order

President Eloise Eager called the meeting to order at 5:30 p.m. Trustees present: Eager, Gwen Clendenning, Lindsay Reese, Brian Smith, Jonathan Hollingsworth, Idalia Winger, Vicki Lecy-Luebke

Also present: Assistant Library Director Rebecca Van Dan

2. Approval of November Meeting Minutes

Clendenning moved to approve the minutes of the November meeting; Smith seconded the motion. After discussion, the vote was taken and the motion was carried.

3. Public Comment

None

4. Update on New Library Director

Hollingsworth gave an update on the new director who will start January 24 at a beginning salary of \$66,799.

5. December Bills

Reese moved to approve the bills as presented; Winger seconded the motion. Roll call: Ayes—Eager, Clendenning, Smith, Hollingsworth, Reese, Winger, Lecy-Luebke. Motion carried.

6. Librarian's Report

a. Collection HQ Diversity Report

Van Dan shared the document "Diversity, Equity, and Inclusion," which looked at numbers of items from April and December 2023. She reported there has been a gradual increase in the number of items reflecting these qualities.

b. December Report

Van Dan provided the Board with this report showing Circulation, Programming, and Technology Statistics .

c. Storytime Presenter

The current individual receives \$13.50 per hour. Smith moved to raise this amount to \$15 per hour. Lecy-Luebke seconded the motion. Roll call: Ayes—Eager, Clendenning, Hollingsworth, Smith, Reese, Winger, Lecy-Luebke. Motion carried.

d. Employee Performance Evaluations/Salaries

Van Dan will check with the City Administrator in order to determine salary increases.

7. Treasurer's Report

Clendenning provided information on current account.

Hollingsworth moved to increase all salaries following the cost of living adjustment that the City has determined and any anniversary date raises that have been recommended by the acting director. Smith seconded the motion. Roll call: Ayes—Eager, Clendenning, Winger, Reese, Hollingsworth, Smith, Lecy-Luebke. Motion carried.

8. New Business

None

9. Adjourn

Lecy-Luebke moved to adjourn the meeting; Clendenning seconded the motion. Motion carried. Meeting adjourned at 6:15 p.m.

Next meeting: January 30, 2024

Minutes by: Trustee Lecy-Luebke

Note: Minutes of the Library Board of Trustees are not official until approved by the Library Board of Trustees at a meeting called and noticed for that purpose.